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United Nations Global Compact Communication on Progress.

Message from Edmond Scanlon, CEO, Kerry Group

31st May 2022

Dear Secretary General,

Kerry Group is guided by our commitment to create a world of sustainable nutrition through the provision of positive and balanced nutrition solutions that help maintain good health, while protecting people and the planet.

Central to this vision is the achievement of our targets, as set out in our strategy Beyond the Horizon, focused on people, society and the planet. As part of our ongoing efforts to realise this vision, I am pleased to reaffirm our commitment to the Ten Principles of the United Nations Global Compact and their adoption across our business.

Kerry Group's 2021 GRI Sustainability Report, issued in March 2022, represents our Communication on Progress (COP), charting our continuing progress in the areas of human rights, labour, environment and anti-corruption. The report is prepared in accordance with the Global Reporting Initiative Standard's and contains a content index, pages 48 -51, which includes a reference to the UN Global Compact Principles. This report can be read in conjunction with the Sustainability Review within our 2021 Kerry Group Annual Report.

We are proud of the achievements we have made to date, while recognising the considerable challenges that lie ahead for our industry. We are committed to playing our part in addressing these challenges and to working with others to support the achievement of the UN Sustainable Development Goals.

Your faithfully

Edmond Scanlon, CEO